



WHAT'S YOUR FLEXISTORY?

ROM BRYAN LICERIO SHARES HIS STORY FIGHTING AGAINST TRIALS AND CHALLENGES IN LIFE



For anyone, following your life roadmap is everything. But sometimes, life does not go according to plan.

Throughout our years, we will face numerous setbacks that might change our path and knock us down.

But Bryan continues to rise and strike back, despite the hardships he faced before.

Rom Bryan Licerio, more known as Bryan to his colleagues, is the HR and Admin Specialist of Flexisource IT.

He mainly works on people engagement and clerical support. On a day-to-day basis, He helps and assists employees with their HR and admin inquiries.

He also tracks attendance, ensures the availability of benefits to eligible employees, and manages payroll.

In his free time, Bryan enjoys playing billiards, basketball, and sometimes, swimming. He added, **"I want physical contacts games, and I felt better in sweating."**



But due to COVID-19, he was forced to keep away from these hobbies. Instead, Bryan regularly spends time with his family, watching movies and playing online video games. For him, **"... movies and online games [is] our way of bonding...."**

BALANCING PASSION AND DUTY

As a child, Bryan wanted to be a policeman. Instead, he studied Computer Science Course at Gateways Institute of Science and Technology (GIST) in Pasig, Metro Manila, following his grandmother's wishes. **"This is my grandmother's decision, and I don't want to disagree with her because she was the one who supports my studies."**

Even so, he continues to be enthusiastic and happy about what he now does as an HR and Admin Specialist. **"God gave me the opportunity to be an HR practitioner. That's why I am now very interested to learn more, as in all facets of HR."**

As your life advances, your values and priorities also change. For Bryan, family comes first. Family is his source of energy and inspiration. He dedicates his hard work and success to his family.

"Even before I am a family-oriented person, my only motivation is my family, my wife, and my kids. They are my heart and strength."



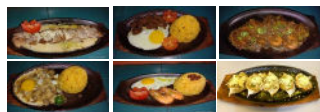
FIGHTING AGAINST THE COVID-19 PANDEMIC



VACCINATED

Early March 2020, the Philippine Government declared a community quarantine within Metro Manila and eventually the whole country - shutting down public transportations, establishments, and workplaces.

Filipinos were terrified of the disease and uncertainty it might bring to them and their family. Not everyone is lucky. The pandemic took jobs, businesses, and loved ones.



BRYAN LOST HIS NEWLY OPENED BUSINESS AT THE START OF THE PANDEMIC.

He said that "The most challenging moment for me is when Covid 19 and the pandemic arise. I have a newly opened Karinderya business last October 2019, and it all goes well until ECQ was announced. I am one of the many businesses that were forced to file bankruptcy because of financial losses, and we have not recovered up to this moment."

Despite this, Bryan continues to fight and recover. He is a firm believer that everything happens for a reason.

"I believed that God has other plans for me and hope that we surpass this problem. I always believed that no matter what happened, something good is always around the corner, and the sun will rise again", he said.

EIGHT YEARS OF SUCCESS WITH FLEXISOURCE IT

For more than eight years, Bryan stayed with Flexisource IT through its ups and downs. He watched the company faced several tribulations that almost cost him his job.

For him, "the best memories are when our COO Missy successfully rebuilt the company's downfall with the help of her management team. I remember that I almost lose my job because Flexisource can't afford to pay all of us."

Today, Bryan remains grateful for being part of Flexisource IT. He believes that through its leaders and employees, Flexisource IT continues to stand still. He added, "Missy, Richard, and Hernan. Having [the] three, we have a super, ultra-omega foundation. I just want to thank Flexisource IT and our Lady Amazon Missy Arcenal. Because of her, that's why I'm still here."

